

AMENDMENT TO H.R. 8070
OFFERED BY MR. BANKS OF INDIANA

At the appropriate place in title V, insert the following new section:

1 **SEC. 5 ____ . IMPROVEMENTS TO CERTAIN SCHOOLS OF THE**
2 **DEPARTMENT OF DEFENSE EDUCATION AC-**
3 **TIVITY.**

4 (a) TRAINING REQUIREMENTS TEACHERS IN 21ST
5 CENTURY SCHOOLS OF THE DEPARTMENT OF DEFENSE
6 EDUCATION ACTIVITY.—

7 (1) IN GENERAL.—The Secretary of Defense,
8 acting through the Director of the Department of
9 Defense Education Activity, shall require each teach-
10 er in a 21st century school to undergo training in
11 accordance with this subsection.

12 (2) CONTENT.—The training required under
13 paragraph (1) shall consist of specialized instruction
14 to provide teachers with the skills necessary to effec-
15 tively teach in a 21st century school environment,
16 including instruction in—

17 (A) understanding and using the physical
18 space of a 21st century school classroom;

1 (B) building the relationships necessary to
2 succeed, including relationships with students
3 and other teachers;

4 (C) the curriculum and level of academic
5 rigor necessary to increase student learning;

6 (D) other skills necessary to support the
7 academic achievement and social and emotional
8 well being of students; and

9 (E) such other topics as the Secretary and
10 the Director determine appropriate.

11 (3) FREQUENCY.—The training required under
12 paragraph (1) shall be provided as follows:

13 (A) In the case of a teacher who has been
14 assigned to a 21st century school, but has not
15 commenced teaching in such school, the train-
16 ing shall be provided before the teacher com-
17 mences teaching in such school.

18 (B) In the case of a teacher who previously
19 taught in a 21st century school, but subse-
20 quently taught in a school that is not a 21st
21 century school for one or more school years,
22 such training shall be provided before the teach-
23 er resumes teaching in a 21st Century School.

24 (C) In the case of a teacher who is teach-
25 ing in a 21st century school as of the date of

1 the enactment of this Act, such training shall
2 be provided not later than 180 days after such
3 date of enactment.

4 (D) In the case of a teacher who teaches
5 in a 21st century school on an ongoing basis,
6 and who previously received training under this
7 subsection, such training shall be provided not
8 less frequently than once every three years.

9 (b) AUTHORIZATION OF BONUS PAYMENTS FOR CER-
10 TAIN TEACHERS IN HIGH-NEED SCHOOLS.—

11 (1) IN GENERAL.—The Secretary of Defense,
12 acting through the Director of the Department of
13 Defense Education Activity, is authorized to pay a
14 bonus to an individual who—

15 (A) meets the eligibility requirements
16 under paragraph (2); and

17 (B) enters into a service agreement under
18 paragraph (3) pursuant to which the individual
19 agrees to serve as a teacher in a high-need
20 school.

21 (2) ELIGIBILITY.—The Secretary may pay a
22 bonus under this subsection to an individual only if
23 the individual—

1 (A) is newly appointed as an employee of
2 the Department of Defense Education Activity;
3 or

4 (B)(i) is currently employed by the Activ-
5 ity; and

6 (ii) accepts an Activity teaching position in
7 a high-need school.

8 (3) SERVICE AGREEMENT.—To be eligible to re-
9 ceive a bonus under this subsection, an individual
10 shall enter into a contract or other agreement with
11 the Secretary of Defense pursuant to which the indi-
12 vidual agrees to serve as a teacher in a high-need
13 school. Such contract or other agreement shall speci-
14 fy—

15 (A) the commencement and termination
16 dates of the required service period;

17 (B) the location of the service;

18 (C) the amount of the bonus; and

19 (D) the terms of repayment, in accordance
20 with paragraph (6), if the employee fails to
21 complete the required service period.

22 (4) AMOUNT.—The amount of each bonus
23 under this subsection shall be determined by the
24 Secretary of Defense.

1 (5) DISBURSEMENT.—Each bonus under this
2 subsection shall be disbursed as a lump sum pay-
3 ment made at or before the commencement of an in-
4 dividual’s required service period as set forth in the
5 agreement under paragraph (3).

6 (6) REPAYMENT.—

7 (A) IN GENERAL.—Except as provided in
8 subparagraph (B), an individual who receives a
9 bonus under this subsection and who does not
10 complete the term of the required service period
11 specified in the agreement under paragraph (3)
12 shall repay such bonus to the Secretary of De-
13 fense in a pro rata manner.

14 (B) WAIVER.—The Secretary of Defense
15 may waive the requirement to repay a bonus
16 under subparagraph (A) on a case-by-case
17 basis.

18 (7) EXCLUSION FROM BASIC PAY.—A bonus
19 under this subsection is not part of the basic pay of
20 an employee for any purpose.

21 (8) SUNSET.—The authority of the Secretary of
22 Defense to pay bonuses under this subsection shall
23 terminate five years after the date of the enactment
24 of this Act.

1 (c) PILOT PROGRAM ON USE OF DEPARTMENT OF
2 STATE STANDARDIZED REGULATIONS EDUCATION AL-
3 LOWANCE IN BAHRAIN.—

4 (1) IN GENERAL.—The Secretary of Defense,
5 acting through the Director of the Department of
6 Defense Education Activity, shall carry out a pilot
7 program under which a qualified individual may re-
8 ceive and use the Department of State Standardized
9 Regulations education allowance to pay for a de-
10 pendent child of such individual to attend a non-
11 DODEA school in Bahrain for the applicable school
12 year.

13 (2) MAXIMUM NUMBER OF PARTICIPANTS.—
14 Participation in the pilot program under this sub-
15 section shall be limited to—

16 (A) not more than 15 qualified individuals;
17 and

18 (B) a total of not more than 30 dependent
19 children of such individuals.

20 (3) EXCEPTION TO PROHIBITION.—Any prohibi-
21 tion on the use of the Department of State Stand-
22 ardized Regulations education allowance in an area
23 served by a school operated by the Department of
24 Defense Education Activity shall not apply to a

1 qualified individual participating in the pilot pro-
2 gram under this subsection.

3 (4) TERMINATION.—The authority of the Sec-
4 retary of Defense to carry out the pilot program
5 under this subsection shall terminate at the conclu-
6 sion of the applicable school year.

7 (d) DEFINITIONS.—In this section:

8 (1) The term “21st century school” means a
9 school facility operated by the Department of De-
10 fense Education Activity that has been constructed
11 or modernized pursuant to the 21st Century Schools
12 Program of the Activity.

13 (2) The term “applicable school year” means
14 the first school year beginning after the date of the
15 enactment of this Act.

16 (3) The term “high-need school” means a
17 school operated by the Department of Defense Edu-
18 cation Activity that—

19 (A) is located outside the United States;

20 and

21 (B) has difficulty in recruiting or retaining
22 teachers, as determined by the Secretary of De-
23 fense.

1 (4) The term “non-DODEA school” means a
2 school that is not operated by the Department of
3 Defense Education Activity.

4 (5) The term “qualified individual” means an
5 individual who—

6 (A)(i) is a member of the Armed Forces
7 serving on active duty and stationed in Bahrain
8 pursuant to a permanent change of station
9 order; or

10 (ii) is a civilian employee of the Depart-
11 ment of Defense who—

12 (I) is employed on a permanent full-
13 time basis;

14 (II) is stationed in Bahrain; and

15 (III) is a citizen or a national of the
16 United States;

17 (B) is authorized to transport the depend-
18 ent child of such individual to and from Bah-
19 rain at the expense of the Federal Government;
20 and

21 (C) receives a housing allowance for living
22 quarters in Bahrain.

23 (6) The term “United States” means each of
24 the several States and the District of Columbia.

